



Lutheran Outdoor Ministries
Indiana-Kentucky Inc.

LOMIK Executive Director Search

Lutheran Outdoor Ministries Indiana-Kentucky (LOMIK) provides Christ-centered programs for building faith and lifelong relationships in a safe, caring, and fun environment. This mission is accomplished through offering youth-focused summer camp programs, retreat programming and facilities, and family camping opportunities.

LOMIK is seeking a dynamic **Executive Director** to maintain the positive direction of growth, guide future strategies for social media outreach, and provide strong leadership to fulfill LOMIK mission and vision goals. This multi-faceted position holds responsibility for management and programming for three separate campsites in Indiana.

Additionally, the position holds accountability in areas including but not limited to Finance, Fundraising and Development, Communications, Human Resources, Planning and Program Development.

An individual with vibrant personal faith, who can confidently minister within the context of Lutheran theology, as well as conduct LOMIK business in a legal, moral, and ethical manner will find great personal reward and success in this role!

AREAS OF RESPONSIBILITY

Financial

- Be responsible for the financial operations of the ministry and ensure that sound management practices are followed.
- Work with the finance committee to develop and manage the annual budget.
- Provide accurate and up-to-date financial reports for each regularly scheduled Board meeting.

Fundraising and Development

- Oversee grant writing and reporting, maintaining positive relationships with representatives of grant foundations that support LOMIK ministry work.
- Plan, oversee and implement successful capital campaigns.
- Develop, cultivate, and foster lasting relationships with donors as well as oversee the planning and implementation of fundraising efforts.

Communications and Outreach

- Actively promote LOMIK programs and facilities through effective marketing, public relations, preaching, and communication with Board members, congregations, pastors, user groups and campers.
- Manage an effective LOMIK website and social media presence.

- Serve as the spokesman for LOMIK and represent the camps at Synod events, Ministeriums, and conferences of outdoor ministry professional organizations.
- Establish rapport with pastors, congregations, user groups, campers, volunteers and supporters, seeking to nurture such relationships through effective communication.
- Prepare and distribute newsletters, summer camp program brochures and event flyers.

Human Resources

- Recruit, train, supervise and compensate all staff, subject to LOMIK policies, and in compliance with all applicable federal, state and local employment laws.
- Create an atmosphere which promotes integrity, Christian values and good staff morale.
- Provide each staff member with a written, annual performance evaluation.
- Supervise all staff and volunteers in the day-to-day camp operation in accordance with standard human resource guidelines.

Education / Experience

- Bachelor's Degree. Theological Studies, Ministry or other related field is strongly preferred.
- Clergy education/experience is highly desirable.
- 5-10 years of applied managerial experience with demonstrated success in leadership of a denomination or ministry organization is required.
- Ability to travel on behalf of the organization is required in order to recruit staff, attend meetings, and promote the ministry.
- Must be able to work well with a range of people and practice discernment, honesty, and a high level of integrity in all actions.

The position pays a base salary commensurate with experience and offers a full benefits package including housing, medical, dental, pension, and paid time off.

Applications will be accepted January 1, 2018, through March 15, 2018. Submit resume with cover letter for consideration to search@lomik.org

LOMIK is an equal opportunity employer.